## HSGAC NOMINATION HEARING

Scott Kupor to be Director, Office of Personnel Management; and Eric Ueland to be Deputy Director for Management, Office of Management and Budget

Today, the committee needs to consider two critical nominations Scott Cooper to be director of the Office of Permanent Personnel Management, and Eric Ueland to be deputy director of the management at the Office of Management and Budget. These two positions are quite important to the functioning of our federal government. Together they steer policy, hiring policy, benefits, administration, performance metrics, and the size and scope of the civil service itself.

The federal workforce has ballooned to over 2 million civilian employees, not including contractors, grantees and uniformed military. This means that hundreds of thousands of bureaucrats writing rules, managing programs, and often dodging accountability, sheltered by a system that protects performance mediocrity and resists reform. Over the past few years, we've seen agencies like the IRS and CDC fail the American people in real time.

And yet, what was Washington's answer? More funding, bigger payrolls, less accountability. It's not just bad policy. It's a it's a complete misreading of the problem. You don't fix a broken machine by adding more broken parts. That's why this hearing matters. That's why it's important what we do here today together. I believe Mr. Ueland and Mr. Cooper will help President Trump achieve the goals of reducing federal bureaucracy and ensuring agencies are accountable to the taxpayers they serve.

I look forward to supporting both of their nominations.