

118TH CONGRESS
2D SESSION

S. 5312

To require agencies to create consistent organizational hierarchies, and for other purposes.

IN THE SENATE OF THE UNITED STATES

NOVEMBER 13, 2024

Mr. PETERS introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To require agencies to create consistent organizational hierarchies, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Organizing and Reveal-
5 ing the Government’s Construction, Hierarchies, Appoint-
6 ments, Responsibilities, and Tasks Act” or the “ORG
7 CHART Act”.

8 **SEC. 2. AGENCY ORGANIZATION HIERARCHIES.**

9 (a) DEFINITIONS.—In this section:

10 (1) AGENCY.—The term “agency”—

1 (A) has the meaning given the term in sec-
2 tion 3330f(a) of title 5, United States Code;
3 and

4 (B) does not include the Government Ac-
5 countability Office.

6 (2) DIRECTOR.—The term “Director” means
7 the Director of the Office of Management and Budg-
8 et.

9 (b) ORGANIZATION HIERARCHY TRANSPARENCY
10 GUIDANCE.—

11 (1) IN GENERAL.—Not later than 1 year after
12 the date of enactment of this Act, the Director, in
13 consultation with the Director of the Office of Per-
14 sonnel Management and the Administrator of Gen-
15 eral Services, shall issue guidance that requires the
16 head of each agency to create, maintain, and peri-
17 odically update an organizational hierarchy for the
18 agency that includes—

19 (A) a diagram and list that documents the
20 hierarchical relationships between offices and
21 functions within the agency and each compo-
22 nent of the agency led by—

23 (i) an individual occupying a policy
24 and supporting position (as defined in sec-

1 tion 3330f(a) of title 5, United States
2 Code); and

3 (ii) any other relevant official, as de-
4 termined by the Director;

5 (B) the name and title of each official who
6 leads the agency or a component of the agency;

7 (C) whether any position to which subpara-
8 graph (B) applies is vacant;

9 (D) whether any official described in sub-
10 paragraph (B) is serving in an acting capacity;

11 (E) with respect to each official described
12 in subparagraph (B), a hyperlink to the rel-
13 evant information for that official on the
14 website established and maintained under sec-
15 tion 3330f(b) of title 5, United States Code, if
16 applicable; and

17 (F) a unique organizational code that iden-
18 tifies each listed office and function.

19 (2) PUBLIC POSTING OF HIERARCHIES.—The
20 head of each agency shall include the up-to-date or-
21 ganizational hierarchy of the agency created pursu-
22 ant to the guidance issued under paragraph (1) and
23 the date on which that hierarchy was most recently
24 verified as accurate—

1 (A) with respect to an agency required to
2 submit budget justification materials described
3 in section 105 of title 31, United States Code,
4 as a part of those budget justification mate-
5 rials; and

6 (B) on the website of the agency.

7 (3) CONSISTENCY.—To the maximum extent
8 practicable, publicly available human capital data
9 produced by each agency shall have the same hier-
10 archical structure and be consistent with—

11 (A) the organizational hierarchy of the
12 agency created pursuant to the guidance issued
13 under paragraph (1); and

14 (B) other datasets identified by the Direc-
15 tor, in consultation with the Director of the Of-
16 fice of Personnel Management, in the guidance
17 issued under paragraph (1).

18 (c) GAO REVIEW AND REPORT.—

19 (1) IN GENERAL.—Not later than 1 year after
20 the issuance of guidance under subsection (b)(1), the
21 Comptroller General of the United States shall sub-
22 mit to the Committee on Homeland Security and
23 Governmental Affairs of the Senate and the Com-
24 mittee on Oversight and Accountability of the House

1 of Representatives an evaluation of the implementa-
2 tion of this Act.

3 (2) CONTENTS.—The report required under
4 subparagraph (A) shall include an evaluation of—

5 (A) the quality of the information required
6 to be posted under this Act and whether the in-
7 formation is complete, accurate, timely, and re-
8 liable;

9 (B) the consistency between datasets de-
10 scribed in subsection (b)(3)(B) and the organi-
11 zational hierarchies created by agencies pursu-
12 ant to the guidance issued under subsection
13 (b)(1);

14 (C) any challenges experienced by agencies
15 in implementing this Act; and

16 (D) any suggestions or modifications to
17 this Act or section 3330f of title 5, United
18 States Code, to enhance the information pro-
19 vided by agencies pursuant to this Act, includ-
20 ing best practices for agencies to follow.

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